

INDIAN INSTITUTE OF TECHNOLOGY TIRUPATI
PROFORMA FOR NEW COURSE

1.	Title of the Course	Organization Structure and Design
2.	Course Number	HS7024
3.	Status of the Course	Elective
4.	Structure of Credits	3-0-0-3
5.	Offered To	PG
6.	New Course/Modification to	New
7.	To be Offered by	Department of Humanities & Social Sciences
8.	To take effect from	July 2019
9.	Prerequisite	Nil
10.	Whether approved by the Department	Yes
11.	Course Objective: This course aims to provide an overview of the macro aspect of organizational behavior which deals with decision making, organizational design and culture. It focuses on organization as an open system and explores the exchange of energies with its environment. It deals with various aspects of group and organization behavior while focusing on the interplay of power and dynamics.	
12.	Course Content: Introduction to organizations and organizational theory, strategy, organizational design and effectiveness; fundamentals of organization structure; the external environment; Inter-organizational relationships; designing organizations for international environment; organizational size, life cycle and decline; organizational culture and ethical values; Innovation and change.	
13.	Text book(s): 1. Richard L D, <i>Organization Theory and Design</i> , 10th Edition, Cengage Learning, (2008).	
14.	Reference(s): 1. Griffin R W and Moorhead G, <i>Organizational Behavior: Managing People and Organizations</i> , 11th Edition, Cengage Learning, (2014). 2. Mcshane S and Glinow M V, <i>Organizational Behavior</i> , 8th Edition, McGraw Hill, (2018).	