

**INDIAN INSTITUTE OF TECHNOLOGY TIRUPATI  
PROFORMA FOR NEW COURSE**

1.	Title of the Course	Human Resource Management
2.	Course Number	HS7023
3.	Status of the Course	Elective
4.	Structure of Credits	3-0-0-3
5.	Offered To	PG
6.	New Course/Modification to	New
7.	To be Offered by	Department of Humanities & Social Sciences
8.	To take effect from	July 2019
9.	Prerequisite	Nil
10.	Whether approved by the Department	Yes
11.	<b>Course Objective:</b> The course intends to provide comprehensive review of personnel management concepts, processes, techniques and will make students aware of importance of HRM and its alignment with organizational strategy.	
12.	<b>Course Content:</b> Nature and scope of human resource; business strategy and HR Integration; analyzing work and designing Jobs; recruitment and placement; employee testing and selection; training, development and career management; appraising and managing performance; compensation & benefits; employee health and safety issues; discipline and employee rights.	
13.	Text book(s): 1. Dessler G and Varkkey B, <i>Human Resource Management</i> , 14th Edition, Pearson, (2016). 2. Tripathy M R, Jackson J H and Mathis R L, <i>Human Resource Management-A South Asian Perspective</i> , 1st Edition, Cengage Learning, (2012).	
14.	Reference(s): 1. Mondy R W, <i>Human Resource Management</i> , 13th Edition, Pearson, (2014).	