

**INDIAN INSTITUTE OF TECHNOLOGY TIRUPATI
PROFORMA FOR NEW COURSE**

1.	Title of the Course	Organizational Psychology: Theory and Practice
2.	Course Number	HS4021
3.	Status of the Course	Elective
4.	Structure of Credits	3-0-0-3
5.	Offered To	UG
6.	New Course/Modification to	New
7.	To be Offered by	Dr. Vaneet Kashyap
8.	To take effect from	July 2018
9.	Prerequisite	Nil
10.	Whether approved by the Department	Yes
11.	Course Objective: This course is designed to provide a strong conceptual understanding of the social processes in organizations. This will further develop students' abilities to understand individual and group behavior within organizations.	
12.	Course Content: Introduction to Organizational Psychology, Research Methods and Statistics, Attraction and Socialization, Productive Behavior in Organizations, Job Satisfaction and Organizational Commitment, Counterproductive Behaviour, Occupational Stress and Employee Health, Foundations of Individual Behavior how it is influenced by values, attitudes, personality, Motivation – Concepts and Applications, Group Dynamics, Understanding Teams, Leadership, Organizational Theory and Design, Organizational Culture, Organizational Change and Development.	
13.	Text book(s): 1. Jex, S.M. , Britt, T.W., <i>Organizational Psychology- A Scientist-Practitioner Approach</i> , Wiley, (2008).	
14.	Reference(s): 1. Griffin, R.W., Moorhead, G., <i>Organizational Behavior: Managing People and Organizations</i> , Cengage, (2014). 2. Luthans, F., <i>Organizational Behavior</i> , McGraw Hill, (2004).	