

INDIAN INSTITUTE OF TECHNOLOGY TIRUPATI
PROFORMA FOR NEW COURSE

1.	Title of the Course	Leadership and Team Management
2.	Course Number	HS3221
3.	Status of the Course	Elective
4.	Structure of Credits	3-0-0-3
5.	Offered To	UG
6.	New Course/Modification to	New
7.	To be Offered by	Dr. Vaneet Kashyap
8.	To take effect from	January 2019
9.	Prerequisite	Nil
10.	Whether approved by the Department	Yes
11.	Course Objective: This course is designed to provide a framework to the students to understand the importance of Leadership and team management in organizations. This will also help students gain an understanding of the interpersonal processes, group dynamics, leadership practices in organizations.	
12.	Course Content: Leadership as a Process, Leader Development, skills for developing oneself as a leader, Power and Influence, Leadership Ethics and Traits, leadership Attributes, Leadership Behavior, Motivation, satisfaction, and Performance, Groups, teams and leadership, Skills for developing others, The Situation, Contingency theories of Leadership, Leadership and Change, The dark side of Leadership, Teams: conceptual foundations, Team effectiveness, Leading teams: Enhancing teamwork within group: The leader's role in team based organizations, Leader actions that foster teamwork, the leader-member exchange model and team work, Understanding team processes and Team Coaching, Virtual teams, managing multicultural teams, Building great teams.	
13.	Text book(s): 1. Hughes, R., Ginnett, R. and Curphy, G., <i>Leadership: Enhancing the Lessons of Experience</i> , McGraw Hill Education, (2015). 2. Katzenback, J.R., Smith, D.K., <i>The Wisdom of Teams: Creating the High Performance Organizations</i> , Harvard Business Review Press, (2015).	
14.	Reference(s): 1. Haldar, U.K., <i>Leadership and Team Building</i> , Oxford University Press, (2010). 2. Daft, R.L., <i>The Leadership Experience</i> , Cengage, (2015).	